

## Increasing Indigenous participation

In FY2019, we continued to promote business and employment opportunities for Aboriginal and Torres Strait Islander peoples throughout our supply chain. We procured goods and services from 34 Indigenous businesses across construction, personal protective equipment, security services, and training.

Origin continues to provide opportunities for Indigenous businesses to engage with our procurement teams. These discussions enable Origin to better understand the capabilities and capacity of our local Indigenous businesses. This increased awareness has led to Origin taking such action as splitting large projects into smaller scopes of work to allow regional and Indigenous suppliers the opportunity to tender for a contract.

See our *People and culture* and *Communities* sections for information on cultural diversity and Indigenous participation in our workforce, including our Reconciliation Action Plan and the work of the Origin Foundation.

## Case study



Kennelly  
Constructions  
Directors,  
Shane Kennelly  
(below) and Adam  
Kennelly (above).

## Breaking new ground

When Origin teamed up with leading Indigenous company Kennelly Constructions to do the early civil works on a large, new, engineered pond at the Condabri gas facility near Miles, Queensland, it meant a big shift in more ways than one.

For starters, the package of work involved shifting or relocating topsoil and spoil – approximately a quarter of a million cubic metres in total – ahead of the main pond construction activity commencing.

Kennelly used a fleet of machines including six large scrapers, excavators, graders and a water cart, along with a crew of operators who worked for around eight weeks to complete the job, which was finished in May 2019.

For Origin, it also marked a shift in approach for large construction projects such as this. Instead of tendering the construction of the pond scope as a whole, the project team separated out the early works package, giving local and Indigenous businesses an opportunity to bid for the job, in turn allowing their skills and capabilities to expand.

It also broke new ground in that it was the first time both companies had worked together – and at around \$2 million, it was the largest individual contract with an Indigenous business Origin's Integrated Gas business had struck.

Origin's Project Manager for Ponds and Major Civil Projects, Jason Ridley,

said the approach demonstrated that there is room for Indigenous suppliers at all levels of our supply chain.

"As a company we procure millions of dollars' worth of goods and services each year, and we have the opportunity to make a significant impact on the success and growth of Indigenous businesses," Jason said.

Origin and Kennelly Constructions were recognised at the 2019 Queensland Resource Council's Indigenous Awards event held during National Reconciliation Week, coming runner-up in the 'Best Company Indigenous Procurement Initiative' category.

Shane Kennelly, Kennelly Constructions' Director, appreciated the efforts of the Origin Procurement team and the opportunity to work on the contract.

"Working with Origin has been a great way to demonstrate our capability and capacity to deliver work and develop relationships for future business opportunities. All of this is helping to create a sustainable economic future for our kids and generations to come," said Shane.